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Minutes, College of Arts & Sciences Faculty Meeting, October 28, 1999

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10/28/99

**Unapproved Minutes
Faculty Meeting
School of Arts and Sciences**

Members Present: Barry Allen, Pedro Bernal, Gay Biery-Hamilton, Erich Blossy, William Boles, Rita Bornstein, Wendy Brandon, Sharon Carnahan, Julie Carrington, Barbara Carson, Robert Carson, Gloria Child, Donna Cohen, J. Thomas Cook, Lezlie Couch, Joan Davison, Philip Deaver, Linda Deture, Hoyt Edge, Charles Edmondson, D. Larry Eng-Wilmot, Elise Friedland, Lynda Glennon, Yudit Greenberg, Donald Griffin, John Hewit, John Houston, Gordon Howell, Richard James, Peggy Jarnigan, Jill Jones, Stephen Klemann, David Kurtz, Thomas Lairson, Carol Lauer, R. Barry Lewis, Susan LibbyLee Lines, Brian Lofman, Edna McClellan, Robert Moore, Thomas Moore, S. Joseph Nassif, Peg O'keef, Maurice O'Sullivan, Twila Papay, Steve Phelan, Brian Ramsey, Roger Ray, Kathleen Reich, David Richard, J. Phillip Roach, Edward Royce, Scott Rubarth, Maria Ruiz, Gina Sanchez, Judy Schmalstig, Eric Schutz, Tanja Softic, Paul Stephenson, R. Bruce Stephenson, Marilyn Stewart, Larry Van Sickle, Richard Vitray, Bill West, Leigh Ann Wheeler, Gary Williams, Yusheng Yao, Wenxian Zhang

Guests: Julia Boguslawski, Scott Filter, Shascha Heller, Christiana Lavertine, Tim Malinovsky, Maria Dillon

Date: 28 October 1999

Time: 12:40 p.m.

I. Call to Order

II. Approval of Minutes from September 30, 1999

Blossey moved the approval of the Minutes of 30 September meeting of the faculty. The motion was approved.

III. Announcements and Information

A. Interim Dean of the Faculty

Lauer announced that David Kurtz has been approved by executive committee to serve as interim Dean of the Faculty.

B. Health Insurance Meeting

Lauer announced that beginning at 1:15, Maria Dillon would attend the faculty meeting to discuss the increases in the health insurance policy.

C. Concerns About Athletes Meeting

J. Davison announced that the coaching staff will have a meeting with interested faculty on 2 November beginning at 12:30 in Bush 108 to discuss concerns of faculty about the athletic program. The Women's football league will play Stetson University on Friday, 19 November.

D. Commencement

Commencement for the Holt School and the School of Arts and Sciences will be held on the Rollins Campus beginning at 8 a.m.

E. Calendar

Edmondson stated that a mistake had been made in drawing up the Spring 2000 calendar by scheduling class to begin on Tuesday, January 18, the day following Martin Luther King Day. This would cause problems with the orientation of new students on the day before classes begin because it would require some staff, especially food services, to work that day. The opening day of the Spring semester therefore will be postponed to Wednesday, 19 January. Kurtz pointed out that same problem will exist next year. Edmondson said that problem would also be corrected.

III. Reports

Bornstein announced that the capital fund drive had met its goal two years early. She also announced a \$10 million gift from George Cornell in memory of his wife to funds scholarships. Bornstein asked faculty to all send letters of thanks to George Cornell for his generosity.

IV. Old Business

A. Dean of Faculty Search Committee

Lauer announced that the Executive Committee had endorsed Larry, Eng-Wilmot, Ed Royce, Lezlie Coach, Tonya Softic, and July Schmalstic. Blossey moved the approval of the slate which passed unanimously. Eng-Wilmot asked for recommendations and nominations from the faculty. He expressed a desire to have candidates on campus by March. He said he was concern about being about six weeks behind the standard schedule for searches for most academic administrative positions. O'Sullivan asked

about the connection between faculty discussions about position and the search process. Lauer said that the faculty must have ongoing discussions about position and tenure issues. Edmondson said that the job description will be undergoing continued revision.

B. Discussion of Dean of Faculty Position

Edmondson presented alternatives on granting tenure to the new dean of the faculty either in one year or in five years. Vitray moved to resolved the faculty meeting into a committee of the whole in order to discuss the dean the faculty's position and to reconvene at 1:15. The motion carried by a 2/3s majority vote. The faculty discussed tenure options and the nature and organization of the position.

V. New Business

Maria Dillon presented health insurance information and the 57% increase in premiums anticipated for next year. She stated that the new rates are comparable to colleges in our area and are lower than ACS colleges. The reason for the sharp increase was the large number of claims this year. She listed possible ways of decreasing the amount of the increase. She reported the staff preferred that a deductible not be added to the policy but would accept higher co-pay for office visits and prescriptions. Griffin asked what had happened to notion that higher paid would pay larger portion. Carnahan asked if models exist outside the college system. Dillon responded that many industries just pay for the health coverage of the employee and the employee must take full responsibility of other family members which would have a devastating impact on staff. O'Sullivan asked if it was possible to find budget funds to subsidize the insurance pool because of his concern that higher paid employees will drop out of program to its detriment. Carson spoke out against in-network deductibles. J. Davison stated that the Finance and Services Committee wants savings to increase the insurance budget to come from the general budget, not just the compensation budget. Also the staff will need a 4½ % increase in salary just to cover increase in staff contribution.

VI. Adjournment

The meeting as adjourned at 1:54 p.m.

Respectfully Submitted,

R. Barry Levis
Vice President